

## **DECLARATION OF THE FOUNDING CONFERENCE OF THE REGIONAL HUB OF CIVIL SERVICE**

We, the participants of the Founding Conference of the Regional hub for sharing knowledge and experience on civil service (hereinafter referred to as Regional hub),

being convened in Astana, the Republic of Kazakhstan, to discuss based on the principles of openness, transparency, voluntariness and mutual obligations the establishment of the Regional hub aimed at creating an institutional network for a continuous knowledge and experience sharing on civil service,

realizing the importance of improving civil service for sustainable development as well as the need for continuous exchange of accumulated international and regional experiences in the area of civil service,

understanding the necessity of an expert network and institutional opportunities for knowledge and experience sharing in the area of civil service as well as for training and excellence of civil servants,

assuming that each of the participating states independently defines its own civil service reform and modernization agenda and in a view of accumulated international and regional experiences,

### **WE DECLARE THAT:**

We welcome the initiative of the Agency of the Republic of Kazakhstan for Civil Service Affairs and the United Nations Development Programme to establish the Regional hub of civil service in Astana.

We endorse the establishment of the Regional hub of civil service.

We consider that the main goals of the Regional hub of civil service shall be as follows:

- to analyze current reforms of civil service in countries of the region;
- to strengthen cooperation and build capacity of professional and expert networks;
- to create conditions and establish an institutional platform for continuous exchange of best practices;
- to implement joint programs and projects;
- to improve the system of civil service and public services provision within the region.

With the aim of effective operation of the Regional hub, we have agreed to establish the Steering Committee of the Regional hub.

We welcome the initiative of the Republic of Kazakhstan to finance operation of the Regional hub at its initiation stage and agree to seek and attract additional sources of financing.

We welcome the intentions of the Agency of the Republic of Kazakhstan for Civil Service Affairs and the United Nations Development Programme to proceed with establishment of the Regional hub and ensure founding and operation of the Secretariat.

We express our gratitude to the Republic of Kazakhstan for organizing the Founding Conference of the Regional hub.

**Astana city, 15 March 2013**